



TAHOE

RESOURCE CONSERVATION DISTRICT

870 Emerald Bay Road Suite 108, South Lake Tahoe, CA 96150 • 530.543.1501 PH • TahoeRCD.org

Lake Tahoe Community College Forestry Intern – Seasonal Position Forestry Intern (Environmental Technician I)

Location: South Lake Tahoe, CA

Salary: \$22.00 per hour (30 hours per week for 8 weeks).

Term: July – October

Background

Located in beautiful Lake Tahoe, Tahoe Resource Conservation District (District, Tahoe RCD) seeks to hire two Seasonal Forestry Interns from Lake Tahoe Community College. Tahoe RCD is a leader in local conservation, and our staff works with a variety of stakeholders, including land managers, government agencies, fire protection districts, tribal entities, educational institutions, landowners, and others, to protect, restore, and enhance the natural resources of the Lake Tahoe Basin. Join our team of forest and natural resource professionals and build your career in forest management!

Position Overview

The Forestry Interns work under the supervision of the Forestry Program Specialist, a Registered Professional Forester (RPF), and/or the Executive Director (RPF). The position will work approximately 30 hours a week for 8 weeks. The interns assist with forestry tasks such as timber cruising, forest inventory, tree marking, flagging, GIS, exotic plant control, vegetation monitoring, and wildlife monitoring.

The Forestry Interns will assist a RPF on projects focused on wildfire resiliency and forest health in the Lake Tahoe Basin. Projects include Community Wildfire Protection Plan project implementation, post-fire restoration and reforestation, hazard tree evaluation, and education and outreach. The Forestry Intern reports to the RPF and will work closely with a broad array of partner organizations, including government agencies and public and private landowners. The ideal candidate will have a basic knowledge of forestry and forest inventory methods.

Work is performed in the Tahoe RCD office and the field, which can periodically involve long hours. The position is considered 'at will' and is seasonal, and non-exempt.

Key Duties and Responsibilities:

- Forest inventory and cruising.
- Summarize data regarding areas cruised.
- Use of a tablet or smartphone to record inventory and spatial data in ESRI Field Maps and other applications.
- Follow field instruction in fundamental timber measuring practices, cruise methods, and techniques.
- Other duties assigned by the Forestry Program Specialist and/or assist staff RPFs and other professionals with other project work as needed.
- Preparation of a forest science presentation, given at the end of the internship to RCD staff and various partners
- Strictly follow Tahoe RCD safety and equipment use policies.

We Do Conservation

The mission of the Tahoe RCD is to promote the conservation, stewardship and knowledge of the Lake Tahoe region's natural resources by providing leadership and innovative environmental services to all stakeholders.



TAHOE

RESOURCE CONSERVATION DISTRICT

870 Emerald Bay Road Suite 108, South Lake Tahoe, CA 96150 • 530.543.1501 PH • TahoeRCD.org

Minimum Qualifications/Requirements:

- Enrolled in the Lake Tahoe Community College Forestry Program
- Knowledge of the use of basic forestry tools and timber inventory methods
- Ability to navigate terrain with GPS or map and compass.
- Ability to work safely, efficiently, and respectfully with others and alone in steep, rugged terrain under adverse weather conditions.
- Ability to identify Northern California tree species.
- Valid California driver's license and clean driving record

Knowledge and Skills

- Introductory knowledge of forestry, vegetation management, watershed management and conservation, resource management, and native plants
- Communication, and interpersonal skills
- Written and verbal communication skills and ability to work with a variety of people with diverse interests and backgrounds.
- Apply self-motivation, initiative, excellent organizational skills, exercises situational discernment, and maintains a positive attitude.
- Highly organized and motivated self-starter
- Ability to handle multiple tasks and follow through to completion.
- Creative, flexible, and enjoy working in a team environment.

Working Conditions

Tahoe RCD offers a hybrid work format; work may be performed partially from home when appropriate. Hybrid work schedules must be approved by the Executive Director and employees must attest that their home workplace is compliant with Tahoe RCD workers' compensation requirements. Work is performed at a desk (20%) and in the field (80%). The office environment has natural and artificial lighting. This Position may require flexible work hours when needed (occasional evenings and weekends). Incumbent may be required to use personal vehicle for work duties. The District will reimburse mileage at the federal rate.

Physical Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. This work may include climbing steep terrain, moving in and out of streams, lifting, carrying supplies and equipment, etc. during all seasons. Must frequently lift or move up to 40 pounds. The noise level in the work environment can range from very quiet to very noisy. The ability to sit, use a keyboard, stand, use hands and feet, talk, walk, stoop, and reach are required very often in this position.

Valid California or Nevada Class "C" driver's license preferred. A DMV printout may be required prior to employment. Must comply with Federal, State, and local regulations and practices related to Equal Opportunity, sexual harassment, and a drug-free workplace.

Compensation

Financial compensation will be \$22.00 per hour, 30 hours per week for a term of 8 weeks.

We Do Conservation

The mission of the Tahoe RCD is to promote the conservation, stewardship and knowledge of the Lake Tahoe region's natural resources by providing leadership and innovative environmental services to all stakeholders.



TAHOE

RESOURCE CONSERVATION DISTRICT

870 Emerald Bay Road Suite 108, South Lake Tahoe, CA 96150 • 530.543.1501 PH • TahoeRCD.org

Benefits

Paid sick leave accrued at a rate of 3.08 hours for every 80 regular hours worked. Benefits include State of California sick pay, Worker's Compensation Insurance for California, State Unemployment Insurance, California State Disability Insurance, and Social Security. If you are currently enrolled in the California Public Employees' Retirement System (CalPERS), membership will be continued.

To Apply:

Send email with 'LTCC Forestry Intern – Your Name' in the subject line and attach a cover letter, resume, and three references to jobs@tahoercd.org. **Applicants that do not follow these instructions will not be considered.** The positions will remain open until filled, the first round of applications are due May 1, 2026.

TAHOE RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE TAHOE RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

We Do Conservation

The mission of the Tahoe RCD is to promote the conservation, stewardship and knowledge of the Lake Tahoe region's natural resources by providing leadership and innovative environmental services to all stakeholders.